

We're Hiring

2026 Summer Camp Staff

Opportunities to serve Scouting as a member of the Summer Camp staff are available to outstanding applicants.

The camps are dedicated to supporting each troop's outdoor and advancement program while giving each Scout an enriching long-term camping experience.

- The minimum age for full staff is 16 years old by June 1st.
 - Scouting America standards require ages 18+ and 21+ minimum for some positions.
- Applicants must be registered members of Scouting America or agree to become registered before employment begins.
- The principles of the Scout Oath and Law must be practiced as a way of life.
- The staff is expected to set an example of excellence in Scouting which includes the proper wearing of the Scout uniform.
- Salary is based on position responsibility with consideration given to individual experience.



Staffing Opportunities

Applicants who will be 14 or 15 years old on the first date of camp can register for the Counselor Training Program. — Application to be released in the New Year.

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status or the presence of a health problem or handicap that is unrelated to your ability to perform the job requested.



The San Diego-Imperial Council, Scouting America, is an equal opportunity employer.